

MEMORANDUM OF UNDERSTANDING

In full and final resolution of the unfair labor practice charge Case No. DE-CA-05-0168, the Federal Bureau of Prisons, Federal Correctional Institution, Littleton, Colorado (FCI) and the American Federation of Government Employees, Local 709 (Union) agree as follows:

1. The FCI agrees to restore eight (8) hours of sick leave (family friendly leave) to the following employees: Craig Bresee, Dale Hanson, and Robert Neal; and sixteen (16) hours of sick leave (family friendly leave) to Tim Gould.
2. By signing this agreement, neither party waives, or in any way alters or amends, any rights or obligations that might otherwise exist either in the parties' collective bargaining agreement or in law, rule or regulation.
3. In exchange for the above commitment, the Union hereby requests to withdraw the unfair labor practice charge in Case No. DE-CA-05-0168.

W. J. LMR Chair  
For the FCI

4/12/06  
Date

T. D. A. Report  
For the Union

4/12/06  
Date