

1. Grievant(s) American Federation of Government Employees, Local 709	2. Duty Station FCI Englewood, Littleton, Colorado
3. Representative of Grievant(s) AFGE Local 709	4. Informal resolution attempted with (name Person) R. Garcia, AW W. Lothrop, Captain

5. Federal Prison System Directive, Executive Order, or Statute violated:  
Master Agreement Article 18, Section p., Local Supplemental Agreement, Article 18 Section b.,  
1.,2.,3.,5., 5 USC, LMR Meeting Minutes 3/14/2006, and all applicable laws and regulations.

6. In what way were each of the above violated? Be specific.  
On March 3, 2006, management failed to follow the negotiated Supplemental Agreement  
procedures for the distribution of overtime as required in the Master Agreement Article 18,  
Section p for the posts which came open on March 4, 2006 12:00 a.m. to 8:00a.m. Specifically,  
Management failed to follow the Local Supplemental Agreement, Article 18 Section b., 1.,  
2.,3., 5., by not exhausting the overtime sign-up lists, by not contacting those on post, by  
not contacting those on their days off, on March 3, 2006 for posts on March 4, 2006, from  
12:00 am to 8:00 am. In accordance with the overtime procedures in the Supplemental Agreement  
(Article 18, Section b), management arbitrarily skipped right to the mandatory overtime list.  
During an attempt at informal resolution (see LMR Meeting minutes 3/14/2006, Union Issues,  
#3., page 7) W. Lothrop, Captain stated that both individuals didn't call in (sick) until  
11:45 p.m. After further research by the union, Officer Hanson called in at approximately  
9:20.p.m and was berated by Lt. R. Solis that he was going to have to call the Captain at  
9:30 at night. Officer Trujillo called in at 12:20 a.m. Per the meeting minutes management  
went directly to the mandatory overtime list, bypassing all of the individuals on the  
overtime sign up list, bypassing all those on post, and bypassing all those on their days  
off.

7. Date(s) of violation(s)  
March 3, 2006

8. Request remedy (i.e., what you want done)  
Management will provide 8 hours of training to all Supervisors on the proper procedures for  
distributing overtime prior to assigning mandatory overtime. Management will compensate all  
individuals on the overtime sign up list 8 hours of overtime pay (they were not offered the  
overtime March 3, 2006). Management will compensate all individuals on E/W (March 3, 2006)  
post 8 hours of overtime pay (they were not offered the overtime). Management will compensate  
all those on their days off 8 hours of overtime pay (they were not offered the overtime).  
Management will compensate the two officers who were assigned according to the mandatory  
overtime list 8 hours of administrative leave. Management will be directed to follow all  
contractual obligations and laws pertaining to the assignment of overtime, and any other  
remedies which are in accordance with law and deemed appropriate and/or necessary by the  
Arbitrator.

9. Person with whom filed W.A. Sherrod	10. Title Warden, FCI Englewood
11. Signature of recipient	12.Date signed

I hereby certify that efforts at informal resolution have been unsuccessful.

13. Signature of Grievant(s)	14. Signature of Representative
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Record Copy - Agency; Copy - Union Local; Copy - Council of Prison Locals; Copy - Grievant