

**COUNCIL OF PRISON LOCALS  
(AFL-CIO)  
AFGE LOCAL 709  
9595 W. QUINCY AVENUE  
LITTLETON, COLORADO 80123**

**Date:** May 8, 2006

**Reply to**

**Attention of:** Lenny Vigil, PSC Union Steward Local 709

**Thru:** Brian Aunkst, Manager, Fleet & Metals IPG  
LMR Representative UNICOR

**To:** UNICOR Product Support Center  
AFGE Local 709

**Subject:** Memorandum of Understanding

The following items have been discussed and Management and the Union have come to an agreement. The duration of this MOU is to last until the 30<sup>th</sup> of June, 2006. At which time if it becomes necessary the Union and Management will negotiate the extension of this MOU no later than one calendar week prior to its expiration. Should the Warehouse foreman position be filled prior to the expiration of this MOU; the MOU will become null and void.

1. Forklift operations will be run on a voluntary basis until the Warehouse Foreman position has been filled.
2. The following Bargaining Unit Staff at the UNICOR Product Support Center have volunteered for this additional duty:
  - A. Lenny Vigil UNICOR West/Metals IPG
  - B. William Grow UNICOR East/Furniture

The following non-bargaining unit staff have volunteered:

- a. John Ferguson
  - b. Angie Yells
3. All staff will be placed on a scheduled rotation and will be required to operate the forklift on their scheduled day of the week.
  4. The following Schedule and set times will be utilized for the duration of this MOU.

Monday	Lenny Vigil
Tuesday	Bill Grow
Wednesday	Lenny Vigil
Thursday	John Ferguson
Friday	Angie Yells

All times will be from 12:00 p.m. to 1:00 p.m. Staff escort duties will remain status quo. In the event of staff needs, the scheduled operator will notify the Staff escort of time changes. In the event of Sick or Annual Leave the Alternate will assume the duties of the operator who is absent.

5. All non-uniformed staff will be authorized to dress down on their scheduled day of forklift duty. Jeans will be authorized.
6. After the scheduled time of forklift operations, any department requiring the use of the forklift will provide their own operator.

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**Brian Aunkst**  
**Manager Fleet / Metals**  
**LMR Representative**

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**Lenny Vigil**  
**UNICOR steward**

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**Ed Wilusz**  
**Manager PSC**

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**Eva Donaldson**  
**President**  
**AFGE Local 709**