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| 1. Grievant(s) Timothy Gould, Senior Officer Specialist | 2. Duty Station FCI Englewood |
| 3. Representative of Grievant(s) T. D. Allport, Vice President, AFGE Local 709 | 4. Informal resolution attempted with (name Person) W. A. Sherrod, Warden |

5. Federal Prison System Directive, Executive Order, or Statute violated:
Master Agreement, to include (but not limited to) Articles 6, sections b 1, b2, Article 18, sections P and Q, Article 27 A, Article 30, sections c and d, Article 36, Local Supplement Agreement, article 18 b, article 30, and all applicable laws, rules and regulations.

6. In what way were each of the above violated? Be specific.
We are formally opposing management's decision to suspend officer Gould for two calendar days per Warden Sherrod's decision letter dated June 16, 2006, for the charge of A Failure to Follow Instructions of a Supervisor. Specifically, Mr. Gould refused to work overtime because he had a significant life event and management failed to follow our contractual procedures stated in the above section.

We believe this suspension was harsh under the circumstances. The incident occurred on or about May 23, 2005. This routine investigation took over a year to conclude, why? This violates article 30, d, of our master agreement. This unreasonable delay led Mr. Gould to believe the matter was concluded.

It is also our position that if management was hiring the appropriate staff in compliance with Article 27 this incident would have never occurred. Was anyone in management held accountable for these violations or do only line staff have to follow the rules?

7. Date(s) of violation(s)
June 16, 2006, to present.

8. Request remedy (i.e., what you want done)
Reduce the sanction to a Letter of Reprimand and/or any action deemed appropriate by an arbitrator.

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| 9. Person with whom filed Michael Nalley | 10. Title North Central Regional Director |
| 11. Signature of recipient | 12. Date signed |

I hereby certify that efforts at informal resolution have been unsuccessful.

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| 13. Signature of Grievant(s) | 14. Signature of Representative |
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Record Copy - Agency; Copy - Union Local; Copy - Council of Prison Locals; Copy - Grievant