



U. S. Department of Justice

Federal Bureau of Prisons

04 April, 2005

FCI Englewood

9595 W. Quincy Avenue
Littleton, CO 80123

MEMORANDUM FOR *T. D. Allport*
Tim Allport/Local 709 President

FROM: *Rene G. Garcia*
René G. Garcia, Associate Warden (O)

SUBJECT: Memorandum of Understanding (Facilities)

The purpose of this Memorandum of Understanding (MOU) is to settle the Management/ Union issues involved with the Facilities Position Rotation Schedule dated 07 March 2005.

- 1) All compressed work schedules in the Facilities department will remain in place as they currently are with the exception of days off should it be required. However, this does not preclude management or the bargaining unit from renegotiating the schedule or this Memorandum Of Understanding in accordance with all rules, policies and regulations.
- 2) Napoleon Williams (paint shop/environmental foreman) will not be included in the rotation and will remain in place due to his duties pertaining to environmental issues within the FCI. (i.e. asbestos, lead, etc.) which require specific training and qualifications. Additionally, Dennis McKinney, Maintenance Foreman, will not be included in this rotation due to his recent assignment of maintenance foreman responsible for the Detention Center, but he will be included in future rotations.
- 3) Foreman will adjust their Friday/ Monday days off to accommodate coverage of inmate details in concurrence with General Foreman and Facilities Manager.
- 4) Rotations **will** occur every 12 months. To commence 17 April, 2005

Thank you for your cooperation in this matter of mutual consideration.

CC: all Facilities Foreman