

Harley Lappin, Director
Federal Bureau of Prisons Central Office
320 First St., NW,
Washington, DC 20534

3-28-06

Director Lappin,

The purpose of this letter is to officially inform you of the dangerous conditions that currently exist at the United States Penitentiary, Administrative Maximum in Florence Colorado. Warden Wiley and other executive staff have approved the vacating of mission critical posts at the ADX to such an extent that we believe the lives of the staff, inmates and the citizens of the surrounding community are in danger.

Prior to the appointment of Warden Ron Wiley, the ADX like other institutions, went to a "mission critical" roster for correctional services. Management did this unilaterally without negotiating with Local 1302. The staff were told that these "mission critical" posts were the minimum necessary for the safe and orderly running of the institution and would not be vacated. Since Ron Wiley became Warden, many of those mission critical posts are being vacated on a regular basis. For example, management routinely vacates both the housing unit #1 and #2 officers leaving only a control center officer who can not leave his post. Even worse, management has often even vacated the control center officer in housing units for entire shifts. See below for a list of ADX Mission Critical posts vacated by management.

We know that you are familiar with the ADX mission of housing the most dangerous, disruptive and escape prone inmates in the BOP. This Local wonders if you knew of the severity of the vacating situation prior to this letter. Did you know that maximum security inmates are being left alone in units at the ADX without any staff assigned to the unit? Has Warden Wiley informed you that inmates at the ADX are routinely being denied recreation, phone calls, law library, health and comfort issue due to short staffing. Did you know that posts in the terrorist unit are routinely vacated?

Effective with your receipt of this letter, AFGE Local #1302 now considers you formally notified of the dangerous situation at ADX Florence. You have two choices. You can remedy this situation immediately by directing Warden Wiley to staff all mission critical posts at the ADX or you can do nothing and continue the status quo until there is a tragedy at the ADX. For the safety of our staff, this local hopes you do the right thing. If you choose to ignore this situation we will have to consider you complicit and culpable in the negligent operations of the highest security prison in the BOP.

The following mission critical posts have been vacated under Warden Wiley:

M/W

SEG Corridor
GP Corridor
Bravo #1 Officer

D/W

Inside Control #2 Officer
GP Corridor
Bravo #1 Officer

E/W

Inside Control #2 Officer
GP Corridor
SEG Corridor

Zulu #1 Officer
Delta #1 Officer
Echo #1 Officer
Fox #1 Officer
Gulf #1 Officer
Hotel #1 Officer
Juliet #1 Officer
Juliet Control Center Off
Kilo #1 Officer
Kilo Control Center Off

Bravo #2 Officer
Bravo #3 Officer
Zulu #1 Officer
Zulu #2 Officer
Delta #1 Officer
Delta #2 Officer
Delta #3 Officer
Echo #1 Officer
Echo #2 Officer
Fox #1 Officer
Fox #2 Officer
Gulf #1 Officer
Gulf #2 Officer
Hotel #1 Officer
Hotel #2 Officer
Hotel #3 Officer
Juliet #1 Officer
Juliet #2 Officer
Kilo #1 Officer
Kilo #2 Officer
Escort #1 Officer
Escort #2 Officer
Rec Observ #1 Officer
Rec Observ #2 Officer
Visiting Room #1 Officer
Visiting Room #2 Officer
Front Lobby Receptionist
Asst. Sec. #1 Officer
Asst. Sec. #2 Officer

Bravo #1 Officer
Bravo #2 Officer
Bravo #3 Officer
Zulu #1 Officer
Zulu #2 Officer
Zulu #3 Officer
Delta #1 Officer
Delta #2 Officer
Echo #1 Officer
Echo #2 Officer
Fox #1 Officer
Fox #2 Officer
Gulf #1 Officer
Gulf #2 Officer
Hotel #1 Officer
Hotel #2 Officer
Juliet #1 Officer
Juliet #2 Officer
Juliet Control Center Off
Kilo #1 Officer
Kilo #2 Officer
Kilo Control Center Off

Sincerely,

Jeff Johnson
AFGE Local #1302 President

John McCulloch
AFGE Local #1302 1st Vice President

Barb Batulis
AFGE Local #1302 2nd Vice President

J.B. Batulis

AFGE Local #1302 Chief Sterward

Mike Schnobrich

AFGE Local #1302 Secretary/Treasurer

cc:

Michael Nalley, North Central Regional Director

John Vanyur, Correctional Programs Administrator

Brian Lowry, President Council of Prison Locals 33

Randy Martin, North Central Region VP CPL33

United States Senator Ken Salazar

United States Senator Wayne Allard

United States Senator Susan Collins

United States Senator Evan Bayh

U.S. Congressman Joel Hefley

U.S. Congressman John Salazar

U.S. Congressman Mark Udall

Alberto Gonzales, United States Attorney General